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!# 7808-9-.8)3.)"3. 24<5/494.0843.E)AF;01)%GG3/8;.486E)0.=)\$-10843.=>?0H<*****
!!# AF;01)A9G1369-.8)%GG3/8;.486*****
!!!# @/0/<<9-.8)231456*****
!># 7-J;01)K4<53.=;58\$-10843.<L4G<53.=;58E.=)7801M4.N)23)456*****
># (014P3/.40)?0H*****
>#! (3.<-.84.N)\$-10843.<L4G<*****
>!!# \$-80140843.)23)456*****
>!!!# S01<-)\$-G3/84.N)23)456*****
!T# @0.=14.N)3P)\$-108=>)4310843.<)3P)%8L-/(311-N)231454<*****
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/\$#&!)!&'!B#7+(*A!#6#;&*&(6#;+/C !
¥]&3/(!%\$!7/4)/!,(6 !//!#(/0/ !&0!;#(0C!E\$0,!3\$&02;#!\$+(-!6#)/#!(!8&3/(!%\$!3&)/**+,!%) (62%
'%/!\$;;!4)!&0*)\$#/3!#/*6)&'C
¥ X/4)/!,(6!//!-'&%! #(/0/9 !/++\$4)&/03!(!4\$.&+;I7) !-%/!,(6 !\$)/!2(&02D\$A!\$#*)//0#%(!4!
'%/!;#(01#!;)(4&+!\$03!#%\$)/!%\$!-'&0(4)&/039!\$+(02!-'&%!%/!;#(01#0\$*!&04).\$&(0C L\$8!%/!
4)&/03!%/*A!&0!-'&%!\$6#/'!&./C!
¥ E//!&0! \$!;67+&!*+\$/!-%/)!('%) !;/(+!-'&+!7/!;)/#0!\$03! ,(6!-'&+!+!0('!7/!&#(+\$/3C
¥

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!

BGG-.=4JW

S/-F;-.816)B<M-=)];-<843.<^>7-J;01)B<<0;884.NY&39-<845>>431-.5-E)0.=)7801M4.N

!

Q! `L08)4<)8L-)=4PP-/-5-)[-8H--0)Y-G3/8)0.=0)539G104.8i

!

" !/-G3/8B(/#!0(' ! \$6'(. \$&* \$++ ,!&0&&\$4(. \$+!&08/#&2\$&(0!;)(*##C%/0!%/ !D&'+/!IT!<((3&0\$'(!)/&8/8
'%/C

!

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C† `411)96)G0/-8<),N;0/=40,[-).384P4-==)

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!

/" !

4C M'%)\$**(..(3\$&(0# !4)!#\$4',!\$#10*/##\$),C

Q_`L08)<L3;1=)=3)0[3;8)G/-<-/V4.N)-V4=-.5-)30)-J;01)0<<0;1βi

G%,#&\$+!8&3/0*\$4)&.0\$#/B6\$+!\$##\$6#17/!(++*/3 !4)(. !%/\$++/2/3!8&*!1/##(0! -&'%&0NP%(6)#9
'%(62%!8&3/0*!*\$0!(4!/0!7/!(7*\$&0/3!4)(. !(-/+9!#%/!#9!*('%/#9!/*C!46)*%!(+02/!);/)&(3#!4!&./C!
:*)&;#!)/(..03# !%\$!#63/0#&0')/#/3!&0/B;+(&02!/8&3/0*)/#/)8\$&(0 !*(0\$*!G)(H/*!:&#/) !!!!!!!
K\$.&+;!:/)8&*/#1!OZVW+&0!\$VPVNON_cWG:K:-&+!B;+503!%/+26&3/!(6!%)(62%)(*/##9!&0*+63&02
-%/%)!8&3/0*!);/#/)8\$&(0 !&#!\$0!(;'&(0M4!*(6)#9!&4!(6!-\$0!\$##&# \$0*)(. !%/!<(+/2/9!*(0\$*!<\$.;6# !
:\$4',!\$!VPVNPVDPPI!\$03!\$#A'(!#;/\$A'(!%0!+\$3!\$0C<+&*)/!4)!./!&04()).\$&(0!(0!%/!8&3/0*/ !
;)/#/)8\$&(0!;)*##C!

QQ*411)8L-)(39G104.0.8)[-<0.5843.)HL-.)-G3/84.ND)<-J;01)94<53.=;5βP)8L-6)L0V-411-N0116);N<→
3/0153L3)i

i(C!D%/#8/)&!4!%!/!&04)\$*&(0!-B/A.&0!%/!0\$'6)!/4 !%/!<(+/2/1#!)/#;(0#9/76%/0/8/)!;##&7+!
'%/!<(+/2/!-&*)##;(03!/36*\$&(0\$++!)\$%/)!%\$Qb0&'&8/4!(!%/ !&+2\$+!6#3!62#!\$03f())\$+*(%+D%
#/)&(6#0/##!(4!#/B6\$+!.&#*(036*\$3#!

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!

BGG-. =4.J!

`L08)83)&3)4P)a3;)@0V-)AJG-/4-.5-=)7-J;01)B<8088BY&39-<84531-.5-E)3)7801M4.N

!

I4!,(6!%\$8!/B;/)&/0*/3!#/B6\$+!\$##\$6+'9!3\$&02f3(./#&*'8&(+/0#9)A&029!'%/#((0)!,(6!#//A!%/+;!%' !
(;'&(0#!,(6 !%\$8!\$8\$&+\$7+/'!(,60%/!4(++-&02!#'/;#!\$)/!&.;) '\$0!'('\$A!\$#!#((0!\$#!;##&7+/C

!

UC ,-8)0H06)P/39)63;/)08805M-/0.=)80)<0P-)G105-)0<)<83)G3<<40<\$++!VUU!(!<\$.;6#!\$4!/C

!

OC 7--M)9--4501)088-.843.)

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// !

\$03!./0!#6)8&8()#!(4!#/B6\$##\$6+!\$03!\$76#/\$03!'4&)+&/#!&0!'%/!S\$#!a\$0)/+!\$03!10+\$13!+/,#&0!
:(6%/)0!<\$+&4()0&\$C:#!#/)8&*/#!&0*+6\$10Z%(6)!%('+&0!\$38(*\$03\$**(\$0&./0' !

BGG-. =4.8!

75/4GG<)(311-N-)2/-V-.843.)0.=)%;8/-D5L

.*)&;#!<(+/2/!&#D'&06\$++,!/8\$+6\$802!3/8/+(;&02!;)/8/0'&(0!\$03!(6')/\$*%!;)(2)\$#!\$03 /36*\$'&(0\$+
.\$/)&\$+#!3/#&20/3!(!36*\$'!%!*(..60&', !7(6!'%!/&##6/#!(4!#/B6\$##\$6+'9!3\$'&02f3(./#&*!8&(+/0*!\$03
#'\$+A&029!)\$&0/2/!;/)#(00/+!)/#;(0#&7+!4!)